



ADMINISTRATIVE BRANCH
N.P.K.R.R. MAALIGAI
144, ANNA SALAI
CHENNAI-2.

Letter No.090770/3054/G.12/G.122/2016, dated 04.07.2022.

From

A.MANIKKANNAN, M.A., B.L., MBA.,
Chief Engineer Personnel (FAC).

To

All Chief Engineers,
All Superintending Engineers,
TANGEDCO/TANTRANSCO.

Sir,

Sub:- Estt: Class II Service - Assistant Engineers/ Electrical
Recruited Directly / Internally appointed in TANGEDCO/
TANTRANSCO - The details of not passed Electricity
Departmental Account Test – Report called for – Reg.

Ref:- Minutes of the 107th Board Meeting of TANGEDCO held
on 07.06.2022.

I am to state that, certain Departmental Tests are required to be passed by the employees to become eligible for completion of probation as per regulation 95(g) of TNEB Service Regulation. Further the Regulation 95(d) (2) of TNEB Service Regulation, read as follows:-

"(2) (i) If within the period of probation, a probationer fails to acquire the special qualifications or to pass the special tests, if any, prescribed for the post or to acquire such other qualification as may be declared by the Board or by the appointing authority with the approval of the board to the equivalent to the said special qualifications or Special tests, the appointing authority shall, by order, discharge him from the class of service, unless the period of probation is extended under Sub-Regulation 95 (g) below"

Under Sub-Regulation 95(g) of TNEB Service Regulation. According to the said Sub-Regulation, the maximum period upto which

EXTENSION OF PROBATION:-

"In the case of any probationer falling under clause (2) of Sub-Regulation (d) above or clause (3) of Sub-Regulation (f) above, the appointing authority may extend his probation to enable


him to acquire the special qualifications or pass the prescribed tests, as the case may be, to enable the appointing authority to decide whether the probationer is suitable for full membership or not. The period of probation as extended under clause (i) (ii) of Regulation 95 (d) or clause (3) of Regulation 95(f) or in a case where a probationer is reverted due to want of vacancy during the extended period shall terminate at the latest when the probationer has, after the date of expiry of the period of probation prescribed for the service, class or category in which he is on probation, completed one year of duty in such service, class or category. The period of probation as extended under clause (2) of Regulation 95(d) shall terminate at the latest when the probationer has, after the date of expiry of the period of probation prescribed for the service, class or category in which he is on probation, completed one year of duty in such service, class or category. In cases where the probation of a probationer is extended, a condition shall unless there are special reasons to the contrary, be attached the order of extension of probation that the probationer's increment shall be stopped until he is declared to have satisfactorily completed his probation. Such stoppage of increment shall not have the effect of postponing future increments after he has passed the prescribed tests or examinations or after he is declared to have satisfactorily completed his probation."

2. It has been brought to the notice that certain official have not passed the Departmental Special tests within the maximum period of 5 years and continue their service, without obtaining any relaxation orders from the Board of TANGEDCO. In certain other cases, the Administrative Heads seek orders from the Head Quarters, in connection with Regularization of the services of those who passed the tests beyond the prescribed time limit. The said Act of the administration, has been viewed seriously by the Board. The Board further directed to identify similar such cases and place before it for information.

3. I am therefore, to request you to furnish the list of officers under your control for whom the passing of Electricity Departmental Account Test is must and who have not passed Electricity Departmental Account Test within the prescribed time limit of 5 years as per Regulation 95 (g) of TNEB Service Regulation, should be sent to this office within a month's time so as to apprise the position to the Board.

4. The receipt of the letter may be acknowledged.

Yours faithfully,


(K. KUMAR)

ASSISTANT PERSONNEL OFFICER/SERVICES
For CHIEF ENGINEER/PERSONNEL (FAC)